Clallam Transit System
830 W. Lauridsen Blvd.
Port Angeles, WA 98363
www.clallamtransit.com

(360) 452-1315
1-800-858-3747 WA
FAX (360) 452-1316
Passenger Assistance:
(360) 452-4511

MAINTENANCE WORKER
RECRUITMENT ANNOUNCEMENT NO. MW-122017

Thank you for your interest in the employment opportunities with Clallam Transit System (CTS) in Port Angeles, Washington.

TO APPLY
Visit www.clallamtransit.com for complete position details including qualifications, application instructions, and forms.

RECRUITMENT PERIOD
December 22, 2017 through January 8, 2018

POSITION OVERVIEW
Under the direction and supervision of the Maintenance Manager, Maintenance Workers perform Maintenance Department activities including fueling, washing and cleaning transit vehicles; and maintaining transit properties and facilities. This is a DOT safety-sensitive position and will require the successful candidate to obtain a Commercial Driver's License (CDL) with a passenger endorsement and air-brake restriction removed during the six-month probationary period. CTS will provide the training for the CDL.

COMPENSATION/BENEFIT LEVELS

Hourly Wages: **$18.45 – $23.06**

Benefits: CTS affords its eligible employees a very generous benefits package, including: A substantial healthcare benefits package (administered through the Public Employees Benefits Board [PEBB]) including:

- **100% employer-paid medical premiums for employee**, with coverage available for qualifying dependents through employee-paid premiums.
- **100% employer-paid dental premiums for employee**; with coverage available for qualifying dependents through employee-paid premiums.
- **Basic life** and **long-term disability insurances** with option to purchase additional coverages.

Plus:

- Enrollment in **Public Employee Retirement System** (PERS) with employer and employee contributions.
- **CTS Supplemental Post-Employment Healthcare Benefit Program.**
- Monthly employer and employee **HRA-VEBA contributions** with additional contributions (up to $300/month) if medical coverage is waived.
- **General Leave** accruals.
- **10 paid holidays** plus **8 hours annual birthday holiday** leave.
- **$200/$400 CTS Wellness Program** annual reimbursement for employee/family.
- **Reimbursement of CDL fees and renewals**.
- **Reimbursement for CDL Medical Examination; up to $130** (every other year).
- **$75 sunglasses** expense annual reimbursement (after one year from hire date).
- Tax-free **CTS bus passes** for employee and qualifying dependents.

- Extensive **employee recognition program.**
- Optional enrollment in a **flexible savings account** (Section 125) for out-of-pocket **medical and dependent care expenses** with pretax earnings.
- Optional enrollment in **457 deferred compensation plan** with employee pre-or post-tax earnings.

REQUIRED QUALIFICATIONS

- High school diploma or general education degree.
- One (1) years' experience in the practices of facilities maintenance. **– OR –**
- One (1) years' experience fueling and inspecting fleet vehicles and/or equipment.

DESIRED QUALIFICATIONS

- Class A Commercial Driver's License.
- Transit authority experience.

PHYSICAL DEMANDS

- Must be able to pass comprehensive physical examination.
- 40% walking.
- 50% standing while performing tasks.
- 10% sitting at a desk or table.
- Occasional lifting of up to 90 pounds (wheels/tires, building material, etc.).
- Frequent climbing, kneeling, crouching, reaching out, and twisting.
- Ability to converse and listen at ordinary sound levels.
- Able to perform work from ladder or man-lift.
- Work involves fine hand manipulation, grasping, pushing, and pulling.

SELECTION PROCESS

Successful applicant(s) must pass and/or complete:

- CTS Employment Application
- CTS Maintenance Worker Supplemental Questionnaire
- Employment testing
- Panel interview
- Pre-employment drug screening
- Physical examination
- Criminal background, driving record and employer reference checks.

APPLICATION PROCESS

Please submit a completed *CTS Employment Application, CTS Maintenance Worker Supplemental Questionnaire, along with a current resume that includes a valid email address and telephone number* and email your documents to jobs@clallamtransit.com. All of the necessary forms can be found at http://clallamtransit.com/About-Us/Employment-Opportunities.

Please refrain from contacting CTS regarding your application status due to the large volume of applicants CTS receives. You will be contacted via email regarding your progress in the selection process as information becomes available to share with you; therefore, you are encouraged to check your email often. Your patience is appreciated!

Clallam Transit System is an Equal Opportunity Employer.

NOTE

Compensation, benefits, and conditions of employment are subject to change following the conclusion of labor negotiations.

Clallam Transit System
830 W. Lauridsen Blvd.
Port Angeles, WA 98363
www.clallamtransit.com

(360) 452-1315
1-800-858-3747 WA
FAX (360) 452-1316
Passenger Assistance:
(360) 452-4511

MAINTENANCE WORKER SUPPLEMENTAL QUESTIONNAIRE

MW-122017 (rev. 12/2017)

APPLICANT NAME (last name, first name – please print) _____ **DATE** _____

1. **Are you willing and able to perform the following duties and/or work under the following conditions, including but not limited to?**

Maintaining the cleanliness of public transit shelters and facilities.	Working in inclement weather for extended periods of time.
Washing and cleaning/detailing vehicles.	Performing grounds keeping duties; including lawn maintenance, clearing snow/ice, and brush removal.
Working at heights above six (6) feet using man-lifts, ladders or other means.	Frequently climbing, kneeling, crouching, reaching out and twisting to perform duties with occasional lifting of up to 90 pounds.
Working with a diverse population including elderly and disabled adults.	Working in noisy environments and on uneven surfaces.
Obtaining a Commercial Driver's License with passenger endorsement and air-brake restriction removed.	Performing tasks that involve fine hand manipulation, grasping, pushing and pulling.

2. **How many months/years do you have in each of the following practices of general facilities maintenance?**

	Months/Years		Months/Years
Painting		Plumbing	
HVAC		Grounds keeping	
Lighting		Electrical	
Irrigation			

3. **How many months/years do you have in each of the following practices of vehicle maintenance?**

	Months/Years		Months/Years
Fueling		Washing	
Interior detailing		Installing/repairing traction devices	
Balancing tires		Engine/frame Cleaning	
Waxing		Maintaining vehicle records	
Pre/Post trip inspections			

4. **Please describe your safety experience/training in the following areas:**

Fall protection	Lockout Tagout
Ladder Safety	HAZCOM (MSDS/SDS)

5. **Are you willing and able to work? (check all that apply):**

Days Evenings Weekends Holidays

6. **Do you have a Commercial Driver's License?**

YES YES, with passenger endorsement YES, with air-brake restriction removed NO